**Your Coalition’s Name and County:**

**Names of People Who Completed the Tool:**

Directions: Please review your current action plan (e.g., CHIP, CHNA, etc.) with a representative group (or at least 2 people total) of your coalition and come to a consensus about the scoring for each of the 10 indicators below. Select a number from the options below that best describe your team’s consensus.

During the Regional Meetings, we will call on each county to provide examples for different indicators. There is a comment section for you to put notes about your rating. ***Please provide at least one example if you rated yourself a (3) or (4) on any indicator.*** If you don’t know the answer, then please choose (1).

|  |  |  |  |
| --- | --- | --- | --- |
| We do not have this/ We haven’t started work on this yet**(1)** | We have a plan to do this within the next 3 months.**(2)** | This is in place and we have evidence of its use**(3)** | This is part of our routine, and we model it for others**(4)** |

**Indicators: Current Coalition Makeup and Function**

1. \_\_\_\_\_\_\_ Our coalition members reflect the demographics of the community/county which it is designed to serve. *Comment*:
2. \_\_\_\_\_\_\_ Our coalition collects data on the racial, ethnic and linguistic makeup of the community members that we serve. *Comment*:
3. \_\_\_\_\_\_\_ Our coalition has a documented plan to reach out to diverse individuals and/or groups to build relationships. *Comment*:
4. \_\_\_\_\_\_\_ We have explicit policies or statements about our coalition’s commitment to racial and social justice. *Comment:*
5. \_\_\_\_\_\_\_ We challenge partner organizations to increase their awareness of and concern about issues of racial and social injustice. *Comment*:

**Indicators: Current Planning Document for Our Coalition (i.e. CHIP, CHNA, Action Plan)**

1. \_\_\_\_\_\_\_ Our coalition’s action plan includes explicit steps to engage all community members in the programs/strategies/communications of our coalition. *Comment*:
2. \_\_\_\_\_\_\_ Our coalition’s language, data, information and other forms of communication encourages participation from diverse groups. *Comment*:
3. \_\_\_\_\_\_\_ The activities in our action plan are implemented in a way so that *all* members of the community can understand and access them. *Comment*:
4. \_\_\_\_\_\_\_ Our action plan is developed by members who are representative of the coalition and in touch with the true community needs of our diverse populations. *Comment*:
5. \_\_\_\_\_\_\_ Our action plan includes community engagement practices to ensure intentional outreach to diverse populations. *Comment*:

**Reflection:**

1. How ready is your coalition to modify your plan to improve racial and social justice? Please circle one of the options below.
2. Not ready at all 2- Somewhat ready 3- Ready 4 – Very Ready
3. Name one or two challenges that you anticipate as you begin to implement any racial or social justice activities.