



P.E.A.C.E. SERIES FINAL MEETING

*Promoting Equity Among
Communities Effectively*

WELCOME!



Grab a drink and a snack & get settled in!

In the Chat:

Put your **name**, where you're **Zooming in from** today, and tell us:

Your favorite emoji



Technology Reminders

Know your buttons! Mute, camera on/off, raise hand!

Put Zoom in gallery view or speaker view

Have your camera on when possible

Use the chat!

TEXT or CALL Cicely at: **803-440-9720**

TODAY'S AGENDA

1 Welcome and Housekeeping

2 Equity in Action - Foundations
Latesha Murray & Bingo Gunter

— Small Group Breakout &
Large Group Discussion —

3 Continuum of Collaboration
Pam Imm

— Small Group Activity
& Group Discussion —

4 Equity in Action Starter Kit

— Small Group Breakout
& Group Discussion —

5 Meeting Evaluation & Closing
Remarks

12 PM TO 1 PM: LUNCH KEYNOTE

1 Kit Cummings - Author, Speaker, Activist

— Speaking - 25 minutes —

2 Q&A / Large Group Discussion

— Open Discussion 20 minutes —

3 Meeting ID: 893 7366 4130
Passcode: iQxm7lrg!



P.E.A.C.E. TRAINING TEAM



Katie Zenger,
MPH

Zenger Strategies, LLC

Project Manager
Facilitator



Pam Imm, Ph.D

The Wandersman
Center

Community
Psychologist

Evaluation Expert



Antonio Boyd,
Ed.D

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Community Capacity
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Jennifer (Bingo)
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University of South
Carolina

Collaborative on Race
Presenter



Latesha (Tasha)
Murray

Facilitator

Racial Equity
Advocate/Presenter

P.E.A.C.E. TRAINING TEAM



803-440-9720



Brittany Wearing, MPH
Co-Facilitator & Moderator
Adolescent Health Expert



Cicely Gadson
Tech Assistance
Bright shining ray of sunshine, MSW
candidate

WHAT'S GIVING YOU THE FEELS IN 2021?

WWW.MENTI.COM

Mentimeter Code:

97 86 009

Go to www.menti.com and type in the code above.
Enter a word or phrase to describe how you're feeling about 2021.



Please enter the code

97 86 009

Submit

The code is found on the screen in front of you



**EQUITY IN
ACTION >>> HOW
TO START**

PERFORM A SELF AUDIT

WHAT IS YOUR CIRCLE?

- Linked In
- Phone contacts
- Social Media
- Social Circles



**LISTEN TO
PEOPLE'S
LIVED
EXPERIENCES**

LISTEN

RESPECT TAKE-HEED HEARKEN
LEND-AN-EAR HEAR-OUT EMPATHY BE-ATTENTIVE
KINDNESS TUNE-IN PAY-ATTENTION NOTICE
PAY-ATTENTION BELIEVE ATTENTIVE HEAR OVER-HEAR
EARS-OPEN TUNE-IN LISTEN ATTENTION HARK
REGARD LISTEN-IN RECEIVE ALL-EARS HEAR
HEARD LIVED LISTEN-IN RECEIVE ALL-EARS WELCOME BELIEVE
CONCENTRATE HEAR LIVED-EXPERIENCES REGARD
NOTICE PEOPLE LISTEN-INTENTLY LISTENING LISTEN-IN
GIVE-ATTENTION EXPERIENCES



**QUESTION
YOUR
ASSUMPTIONS**

A night sky with a green aurora borealis and the text "MAKE SPACE FOR THE TRUTH". The aurora is a vibrant green, with some darker, brownish-green patches at the bottom. The sky is dark, with many small, bright stars scattered across it. The text is in a bold, white, sans-serif font, centered horizontally and slightly above the middle vertically.

MAKE SPACE FOR THE TRUTH



BE INTENTIONAL ABOUT INCLUSION

What can you do to be more intentional?

**SPEAK UP WHEN OTHERS
ARE UNINFORMED,
MAKE ASSUMPTIONS,
OR RACIST COMMENTS**





**TAKE RESPONSIBILITY FOR
YOUR OWN EDUCATION**

GET COMFORTABLE WITH BEING UNCOMFORTABLE



A photograph of two men sitting at a table in a brightly lit room, possibly a cafe or office. The man on the left is seen from the back, wearing a light-colored button-down shirt. The man on the right is a Black man with short hair, wearing a dark t-shirt, looking towards the other man. A semi-transparent dark grey banner with white text is overlaid across the middle of the image.

HONOR OTHERS' TRUTH

BREAKOUT

Each person take 2 minutes to pick a concept that resonates with you and explain why you chose it.

How could you take that principle and turn it into an action?

What is a real life example of that principle that you could use with your community and in your community work?

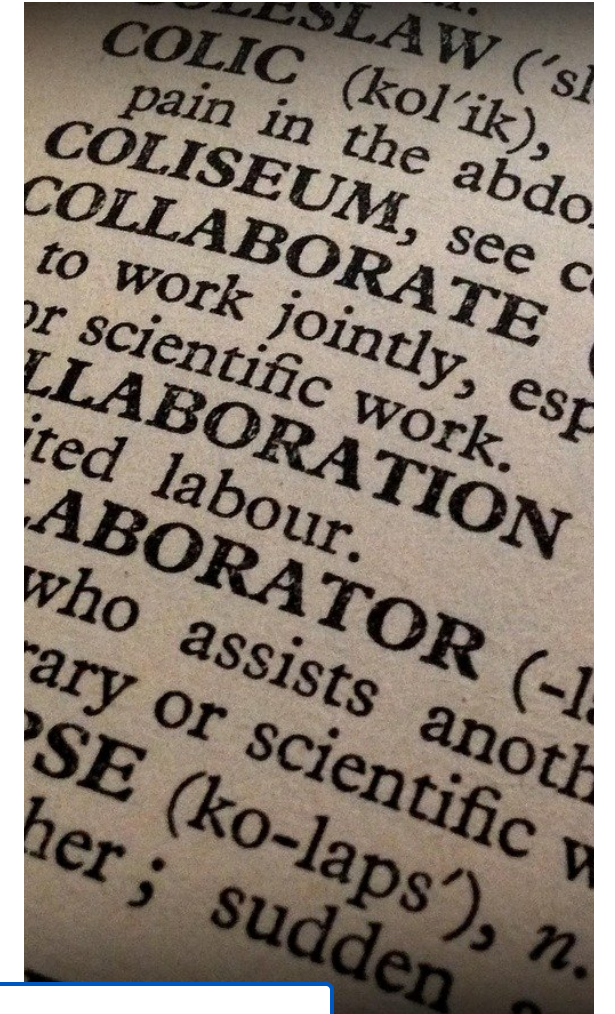
Introductions, round robin answers from each person



CONTINUUM OF COLLABORATION

DEFINING COLLABORATION

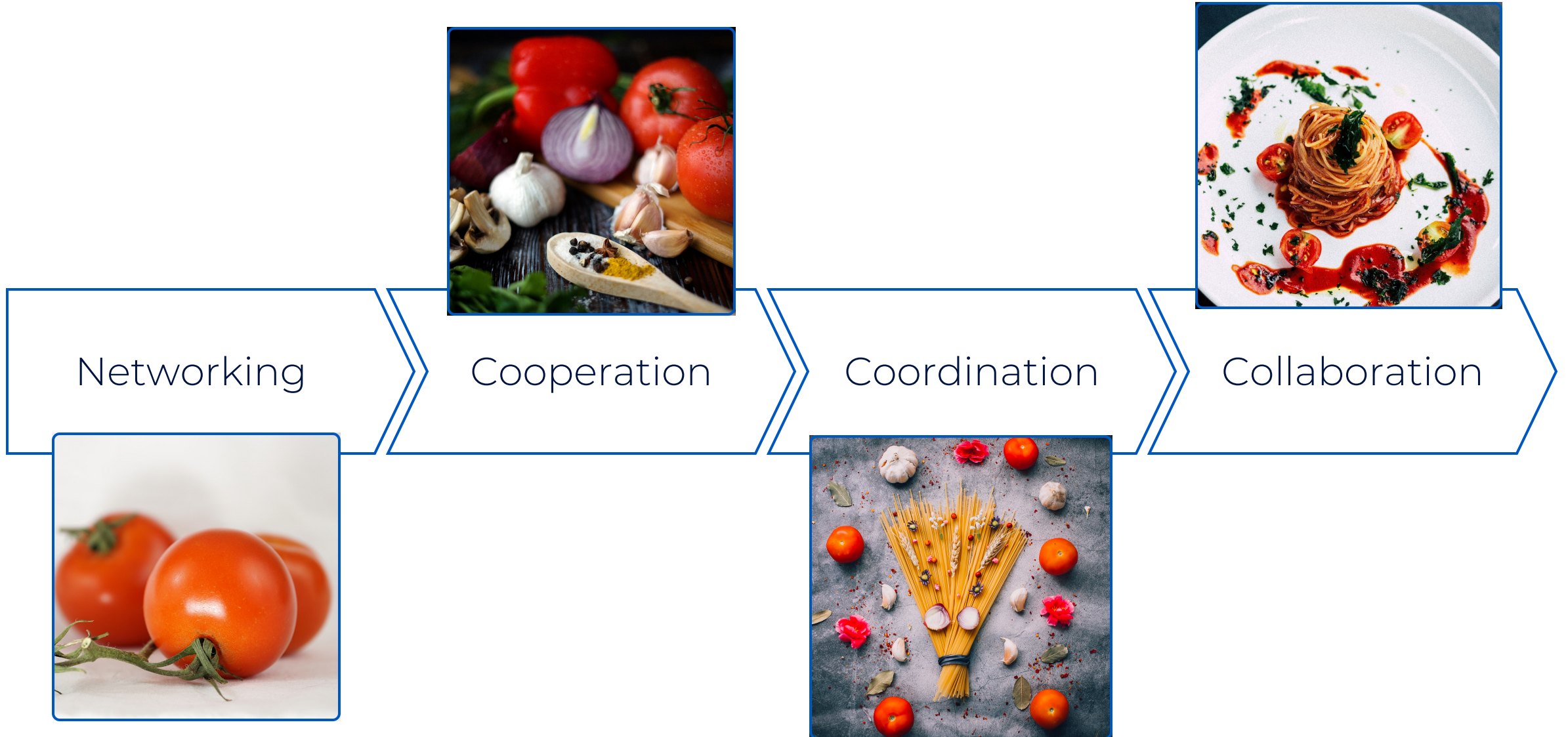
Collaboration is a **mutually beneficial and well-defined relationship** entered into by **two or more organizations** to achieve **common goals**.



COLLABORATIVE RELATIONSHIP INCLUDES:

- Commitment to mutual relationships and goals
- Jointly developed structure and shared responsibility
- Mutual authority and accountability for success
- Sharing of resources and rewards

CONTINUUM OF COLLABORATION



EXAMPLES OF CONCEPTS

Networking

Networking – activities to bring people together; may have some knowledge of each other and the overall purpose of the host's mission (e.g., Drop-in, Youth event, art/sports activity)

Cooperation

Cooperation – Relationships still informal; authority rests solely with individual organizations; resources are separate (e.g., create a walking trail in Palmetto County; have partners come to help to clear path, make signs).

EXAMPLES OF CONCEPTS

Coordination

Coordination—individual organizations still separate, interaction is usually around 1 specific project with a specific length of time (e.g., coalition invites youth to become champions in their schools to be role models & help promote coalitions activities.

Collaboration

Collaboration-- shared mission, comprehensive planning that requires joint planning; leadership is disbursed and control is shared; resources are pooled (e.g., multiple stakeholders plan to improve a garden for a neighborhood school, everyone chips in funds, jointly develop the plan, all participate, everyone shares in recruiting more partners; more is accomplished together

SIMILAR CONSTRUCTS

Networking

I attend the event you invited me to

Cooperate

My group helps your group

Coordinate

We work together on a one-time project

Collaborate

We have pooled our resources to co-plan activities; both have leadership responsibilities/roles; accountability is shared

FACTORS THAT DIFFERENTIATE COLLABORATIVE ELEMENTS

1 Vision and Mission

2 Structure, Responsibilities and Communication

3 Authority and Accountability

4 Resources and Rewards

Factor	Networking & Cooperation	Coordination	Collaboration
Structure, Responsibility, and Communication	<ul style="list-style-type: none"> • Relationships are informal • Each organization functions separately • No joint planning • Information is only shared when needed. 	<ul style="list-style-type: none"> • Organizations take on needed roles but function independently • Some project-specific planning is required • Communication roles are established and definite channels are created for interaction 	<ul style="list-style-type: none"> • Clearly defined and interrelated roles outlining a formal division of labor • Joint planning of strategies • Many levels of communication are created as clear information is key of success.

As a group, identify: Is this an example of
Networking, Cooperation, Coordination, or Collaboration?

SMALL GROUP ACTIVITY

15 Minutes

Round robin introductions -- Choose correct category --
Describe how to move it to the next level of collaboration

SCENARIO 1

A small group of partners distributes fresh food weekly to those in food deserts. They have had a great turnout in some parts of the counties but not in the more rural settings. The two leaders are from 2 different agencies and they each report to their own funder about progress on food distribution. One partner does the promotion through social media and the other partner relies on her friends and informal partnerships to advertise the food distribution (in churches, at schools, etc.). The pastor recently asked her if there was an opportunity to share information about mental health resources for parents as there were several incidents in the schools including a suicide attempt by 9th grade student.

What level of collaboration currently exists between the 2 major partners?

What might they do to move to the next level of collaboration on the continuum?

WHERE ON THE CONTINUUM IS THE SCENARIO?



Networking



Cooperation



Coordination



Collaboration



P.E.A.C.E. TEAM

*Promoting Equity Among
Communities Effectively*

STARTER KIT PREVIEW

KATIE & LATESHA

CONTENTS



PEACE Series
Overview &
Process Guide



Definitions &
Quick Tips
Microaggressions



Coalition Best
Practices
Tools from Peers



Resource Lists
From PEACE series &
More



Assessments
CCT, IAT, IPI

Process Guide



THIS GUIDE OFFERS RECOMMENDED ACTION ITEMS TO CREATE ROBUST, ENGAGING AND PRODUCTIVE COALITION MEETINGS .

1 BEGINNER

- Introduce Coalition Consensus Tool -identify areas to address
- Schedule reoccurring meetings
- Include Racial Health Equity topics on every Agenda meeting
- Add visual aids- video clips, slides, etc.
- Invite "Expert" speakers to meetings (Zoom/In-Person)
- Invite diverse local community & leaders to meetings

- Revise Consensus Tool, update as you gain more insights
- Provide continuous Racial Equity education for Coalition members
- Devise creative channels to regularly communicate with community members (social media, newsletters, etc.)
- Contact other Coalitions for peer sharing
- End of each meeting, set Agenda & date for next meeting

2 INTERMEDIATE

- REVISE COALITION CONSENSUS TOOL- TO ADDRESS CHANGING COMMUNITY "NEEDS"
- BUILD A NETWORK OF COALITION GROUPS TO COLLABORATE, COORDIANTE & SHARE RESOURCES
- CONDUCT "BRAIN-STORMING" SESSIONS TO EXPLORE "OUT-OF-BOX" IDEAS & EVALUATE INITIATIVES EFFECTIVENESS
- INCREASE COALITION DIVERSITY,STRIVE FOR REPRESENTATION THAT IS A REFLECTION OF THE COMMUNITY
- CONTINUING EDUCATION & TRAINING OF COALITION MEMBERS

3 ADVANCED



Kershaw County:

Prior to the 2020 pandemic, the Coalition conducted “bus tours” of the community to offer an opportunity to "Asset Map" neighborhoods. After brain-storming ideas, they are considering filming the “bus tours” to share in meetings and presentations with coalition members.



GROUP DISCUSSION



- How do you see yourselves using one of these tools?
- What is your next equity-oriented action step with your coalition or community?
- Describe what you're implementing or want to implement in 2021.

P.E.A.C.E. TRAINING TEAM CONTACT INFO



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MEETING EVALUATION



- Please take the time to take the Survey Monkey meeting evaluation
- Use the QR code here:
- Or link in Chat!

<https://www.surveymonkey.com/r/5JD2JDP>

THANK YOU!





ANTONIO B. BOYD



**POWER
OF PEACE
PROJECT**

Introducing our keynote speaker:

**KIT
CUMMINGS**







God's Gr...
in







HOPE
FOR THE
NEW
DOPE

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