

RURAL HOSPITAL DEI LEARNING COLLABORATIVE

Launch Meeting // March 8, 2022





WELCOME!

IN THE CHAT BOX, TYPE YOUR . . .

Name, Location and WHAT ARE YOU GRATEFUL FOR TODAY?



WELCOME REMARKS:

THORNTON KIRBY, FACHE

STAFF + FACILITATORS



Amanda Hyder
Virtual Facilitator



Briana Salley
Alliance DEI LC Project Coordinator



Katie Zenger
Host Facilitator

RURAL HOSPITAL DEI LEARNING COLLABORATIVE

PROJECT OVERVIEW

Why Diversity? Why Equity? Why Inclusion?



Critical Knowledge for Hospitals to Impact Health



Feedback from SCHA Members
We heard from you - we answered - 2020 Survey



SCHA Board's Diversity Equity & Inclusion Council



**“NOT EVERYTHING
THAT IS FACED
CAN BE CHANGED,
BUT NOTHING CAN
BE CHANGED
UNTIL IT IS FACED.”**

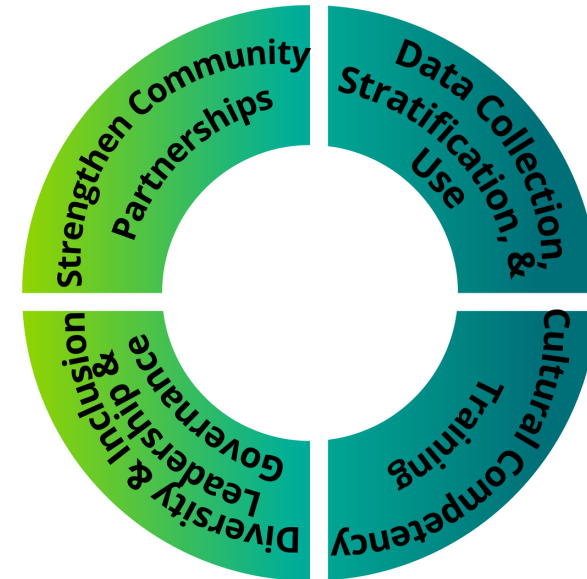
James Baldwin, *New York Times*, 14 January 1962 (Emphasis mine)

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IFDHE

AHA Institute for Diversity
and Health Equity



TECHNICAL ASSISTANCE LEADERSHIP TEAM

SC Office of Rural Health

Alliance for a Healthier SC

SC Hospital Association

Healthy People, Healthy Carolinas

Zenger Strategies

SCHA Leadership + SCHA Members (Peer Learning)

National Experts (AHA)



Monty Robertson, Barbara Grice



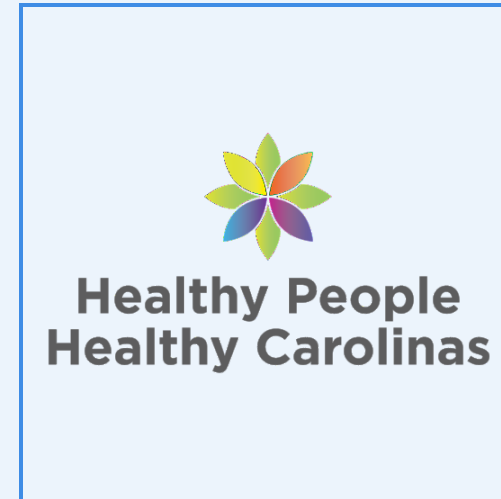
Darlene Lynch, Sarah Craig



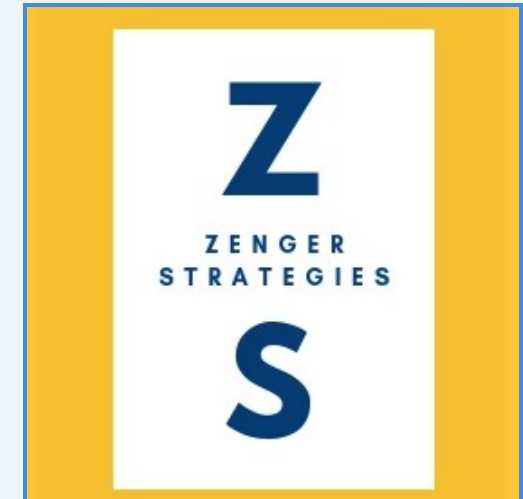
Zenger Strategies LLC



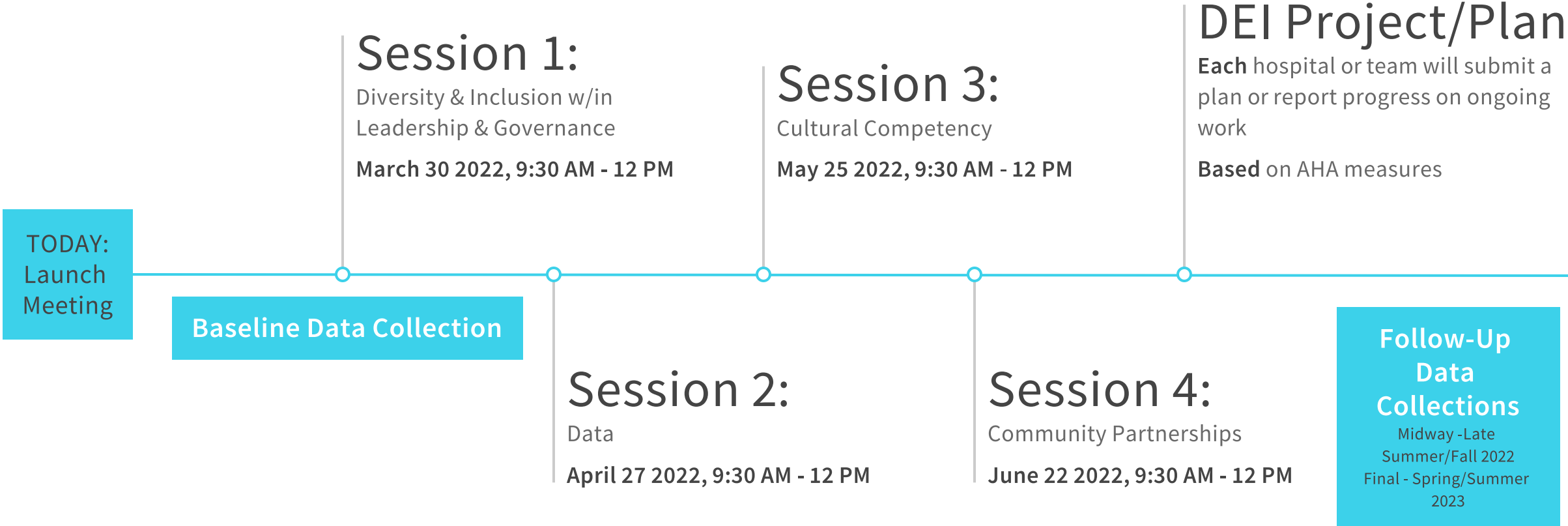
Angel Bourdon, Aunyika Moonan



Zenger Strategies LLC



PROJECT TIMELINE



COMMUNITY INPUT - CHNA reviews + Focus Groups or Interviews

● Virtual Engagement & Etiquette

1. We're Adults!
2. Participate & Listen - Camera on when possible
3. Virtual vs. in person
4. Chat: Limit use of direct message, but please contribute in the group chat; feel free to react or ask questions there.
5. Virtual Tools: Polls, Menti.com, Breakout Zoom Rooms

● Resources & Materials

- All Project Resources will be available on the Project Website
- Handouts, slides, suggested pre-reading or further reading/watching/listening/skill-building
- Implicit Bias & Anti-Racism - free online courses

● Ground Rules for Equity Conversations

1. Safe Space for Dialogue (no stupid questions!)
2. Step Up/Step Back
3. Empathy & an Open Mind

● DEI Projects or Plan

- TA Team will help you throughout this process
- Templates (planning + reporting) will be provided
- AHA assistance with implementing a DEI Data Dashboard
- PDSA format





WEDS. March 30th
9:30 AM to 12:00 PM
via ZOOM - RSVP!!!!



SESSION #1 PREVIEW

TOPIC: DIVERSITY & INCLUSION IN LEADERSHIP & GOVERNANCE

- 1) Implicit Bias and Rural Health Equity Overview
- 2) Discussion in breakout groups, interactive exercises
- 3) Keynote + Q&A w/ Dr. Kari-Claudia Allen from Prisma Health



INTRODUCTIONS



ABBEVILLE AREA MEDICAL CENTER



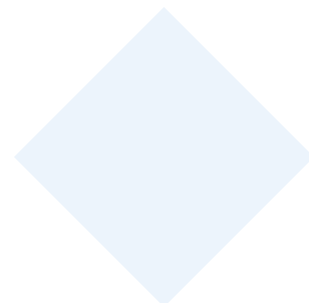
MUSC



TIDELANDS HEALTH



SPARTANBURG REGIONAL



SELF REGIONAL



JUANA SLADE, ANMED HEALTH

KEYNOTE ADDRESS

ACTION ITEMS: THANK YOU!



DATA

BASELINE DATA GUIDE + WORKSHEET

Email to Briauna by 4/1/22

CEO SUPPORT

LETTER SIGNED BY CEO(S)

Email to Katie Zenger by 4/1/22

RSVP/REGISTER

ALL 4 SESSIONS

See invitations from Amanda Hyder

March 30, April 27, May 25, June 22, 2022



QUESTIONS?

Stay online or put your questions in the chat

MEETING FEEDBACK

<https://www.surveymonkey.com/r/7VWVZHM>



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College of Arts and Sciences



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